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REPLACEMENT Figure Sheet 4 of 77 Application No. 09/577,190

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REPLACEMENT Figure Sheet 5 of 77 Application No. 09/577,190

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REPLACEMENT Figure Sheet 6 of 77 Application No. 09/577,190

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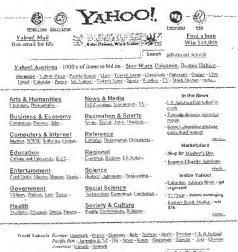
REPLACEMENT Figure Sheet 10 of 77 Application No. 09/577,190

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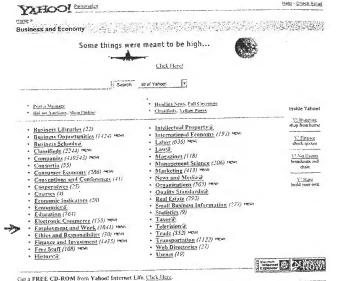
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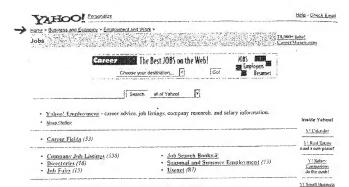
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- Career Source Magazine guide to jobs, new careers, and job related education in the San Francisco Bay Area.
- . Career com search jobs by company, discipline, location, hot jobs, new grad, or by your own keywords.
- · Career/NET (2)
- Career Arent intelligent decision support system to help information technology professionals plan successful careers. intranet and custom solutions are also available; requires registration.
- Carcurtheilder allows job seekers to search and apply for real jobs with real companies.
- CarcerCast, Inc. searchable job and resume database.
- CareerCuy search the job database and submit your resume online. Also offers a career center resume samples, and interview strategies.
- Carcertischunge provides US and Canada employment and resume information services to job candidates, employers. and recruitment firms.
- <u>CurverExposure</u> search for a job, career opportunities, corporate membership.
- . Carcuffairs.com up-to-date listing of national career fairs and job listings.
- Carcell Guide includes searchable career opportunity and resume databases offering direct contact with employers and candidates across industry categories in the Somboast and nationwide. CareerMan stranger - a bastling audiographic employment marketplace, advertising diversified jobs, employment ads;
- high-tech careers; job resumes; campus interviews; market research; employment advice; job career fairs. Canarillaric. Where the gates are always open! Enter at your laisure and discover a world of career opportunities.
- Careers Online work, education and training opportunities.
- careers welcom listings of management and professional positions available in many industries, with emphasis on sales. marketing, finance and technology.
- CarperSite *###### comprehensive employment services for both employers and job sockers in all industries.
- CBS Link Line job listings and career opportunities in the Metro Detroit area.
- Contro for Advancement in Work and Living a Canadian, non-profit organization dedicated to helping youths and adults .find and keep jobs.
- Chicago Professed Jobs listings for technical, professional and managerial. Resume submission system.
- China Careez offering job listing database and resume posting for job seekers.
- Choice placement, and out-placement company that uses an interactive database search routine to help companies find qualified candidates free of charge
- Christian Jobs Online (assume) provides a location for Christian employers and Christian job seekers to find each other.
- Cidron PeopleDank providing net-based search services for international employee talent.
- Classified Emoloyment Digest listing of hundreds of employers who have those with a security clearance.
- College Control Network links employers with prospective job candidates through college-based Career Centers.
- College Crad Job Hunter *230000* One-stop entry level job search shopping for college students and recent grads. includes info on resumes, jubs, interviewing, offer negotiation and more!
- Colombas Jobs Com job listing for the Colombus. Old seea.
- * Contract Employment Weekly (1)
- Contractors Direct free database of contractors, freetancers and self-employed people available for employment. contracts or jobs. Employers can search for the skills they need.
- · Coul lists
- Comparate Personnel Job Hank for employers or recruiters to post available jobs, for potential employees to post resumes.

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and to belo match applicants to .obs.

- · Creative Convol provides sob listings, articles, and links.
- * Direct-Jobs
- u-jub on line job search for advertising, marketing, PR and sales jobs in the UK, updated daily.
- . Hastern and Central European Job Plank free resource for job seekers worldwide and for employers in Central and Eastern Europe.
- . Easynot Joh-Center place a CV, peruse the jobs on offer and look for people to employ.
- Electricall'ingineer com corporate recruiting and job search site for electrical engineers and related professions.
- Employment Online
- · Lintre Level Job Acaker Assistant ** SWEW* dedicated to belying people who have never hold a full-time permanent job in their field or have less than a year of experience.
- <u>crp-ipits com</u> dedicated to enterprise resource planning and supply chain management packaged software applications. and the professionals associated with them.
- . Exc. 1: Not senior executive job, coreer information, and networking organization. Offers job listings from retained recruiters, search firms and companies, salary surveys, executive compensation, counseline, and more
- . ExcCon Information System large database of jobs in all industries and functions. Employment mailing lists. Free to job
- · incontrue licerature Civiliera database search engine hosting executive search firms/headhunters who post their entreof iob listings.
- . FastWEB Classified tailored search of employment opportunities across the United States, available to students absolutely free.
- · Fortung international trade recruiting information system. Includes job listings and resume posting.
- * Erselance John Exchange
- . Future Access Employment Guide add your resume or view resomes from all over the world free. GeoSpatial GIS Cafe - provides job listings and news about companies supplying tools for mapping.
- · GatWork
- GIS Jobs Clearinghouse
- Global Iob Services service designed to find jobs and resumes on the Web.
- GO Jobs free job searching and resume posting service.
- Graduant career forum, discussion groups, career profiles and UK graduate recruitment.
- Group With Employment Services accepts job openings. Create and post resume or resumin online: includes info on employment agencies, resume preparation and human resources links.
- GTI carnerscape: top graduate recruiters, regular news service, and careers advice from Dr. Job.
- Head! funter net post your resume or view job listings for free.
- Left Wanted Fage, The employment ads from scross the US, career resources, job opportunities.
- helpwanted.com offering searchable resume and available job listings. Also includes a job seeker resource guide with interview and resume tips
- · Hot Johs free unline service for job hunters to find the technology positions in Fortune 500 and other too computer companies. Joh seekers can customize their joh searches and store their resume online.
- Host Publishing employment listings for the point-of-purchase advertising display, sign, and fixture industry
- . HVAC Jobs Online job and resume bank serving the HVAC, refrigeration, and energy management controls industry.
- IDEAS Job Network Employment listings involving SDRC I-DEAS CAD/CAM/CAE skills.
- Indian Employment Exchange
- Infoworks USA search for jobs or post your resume for immediate exposure.
- * Influencial's Employment Network Offering a wide range of products and services including: a resume center, professional resume writing, coreer counseling, job posting, and more.
- International Sales, Marketing, and Management Job Site provides job listings for individuals with backgrounds in international business.
- internet tab Locator database search facilities combined with job, resume, and newsgroup posting. Job recruiters and employers may instantly post open positions.
- . Hannest Commany Reserve Database provides job sockers a free resume posting and employers free searches on the database.
- · Irish John Page
- . inh Explorer formed by Stanford and UC Berkeley computer science graduates. Free to both condidates and employers
- Jish Link USA post your resume and view job listing with top companies. Includes interviewing tip
- Init Resource. The database of resumes and jobs. Offers career and resume advice. . Job World - The Resume State International - offers resume posting, job postings, resume writing services for US

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employment, and curriculum viscos for international positions

- Inhillank USA provides employment networking and information services to job candidates, employers, and recruitment firms
- joblinel interactive job search service featuring employment ads, a resume database.
- InhFORCE Network resume service and job bank that allows employers to match your resume to jobs they are filling.
- <u>Inhtirout</u> job searching site specializing in hi-sech jobs for employers and job seekers.
- InbKers information regarding the job and training markets for Minnesota IT and data processing professionals.
- Johl, mk job tisting database sponsored by WJFK-1300 AM. Baltimons.
- JobNarket, Hig information on company profiles with online clossifieds, meaning builder, job fair calendar, and advice
- · Johnson job vacancies in the South East of England. Updated fortnightly
- · InbNet Australia
- JobNet NZ
- Johl lace online employment service supported by Better Business Bureau.
- Jubs & Adverts North America international job listing service. Includes fistings for US. Germany, Austria and Thailand.
- · Jubs & Careers Newspaper Online job, career, educational and career listings. Updated every two weeks
- Julis For Programmers searchable database of jobs and resumes. For programmers and high-tech recruiters alike.
- · John John John browse, search, submit or evaluate.
- · Jobs on the Welt others job seekers the opportunity to match their skills to a position. John Unlamited - UK database of jobs from the Guardian newspaper.
- · Jobs-Careers
- · InhSatarj index of companies with employment information on the Internet.
- JohSAT fee-based searchable job and resume database.
- JobScarch UK submit your CV or search for vacancies.
- . Johnic contains vacancies from many industries. Provides job listings by email and distributes CVs to recruitment
- * Inhanctionsk network for employers and people looking for an apprenticeship and trainceship across Australia. John advertised are immediately matched with resumes.
- kabVault offers employer information, career advace, resume links, and celebrity interviews.
- Industry our online-service dedicated to both candidates seeking a job and companies seeking employees.
- tobWardiouse focused on immediately available high-tech personnel and positions.
- <u>InbWeb Australia</u> post your resume on our database.
- Juhz independent database of employment opportunities in Australia
- KCcancers com searchable classified database of career opportunities from the Kansas City Star which are updated daily.
- Kokinda Imaging and Computer Services place an add or look for work.
- * Labor and Trades Bulletin job listing service for skilled tradespeople and blue collar workers seeking employment in their respective fields. LatPm-job opportunities, news and networking for Spanish & Portuguese bilingual professionals (in English, Spanish.
- and Portuguese).
- London Carcers Malaysia Online - recruitment agency offering jobs in Malaysia.
- * Malcolm Pacific Hot Jobs provides a monthly listing of job available to suitably qualified prospective immigrants to New Zealand.
- * MHA FreeAgents.com allows companies to find experienced project leaders, short-term consultants, or fellow entrepreneurs.
- Ministry Scarch Christian ad job listing offering available church openings, ministry positions, and ministers seeking. jobs. Fee required to register as a candidate.
- · Minacsota Johs lists of sechaical and non-technical jubs and resumes. Access is free, with no registration.
- * Minorities Job Bank career site for people of enter. Search our job bank, post your resume, or visit one of our virtual
- Majority Carour Network natiowide job listings that adress the needs and conserns of the minority professional.
- MMWire Classificits: Tob opportunities in multimedia, video games, interactive entertainment and online services.
- National Alamui Piscement Association
- Sistinged Classifieds: The Published weekly and hate classified add for over 2,000 current positions from 70 major newspapers.
 - National Employment Center post your ossume on the internet.
 - Same made Finishermagn, John Bank Current career apportunities. There is never a fee charged in any applicant.
- National Employment Publications offers information on companies with work at home programs, franchise opportunities, jobs on the interact and post office jobs.

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- · Nation bed Network promotes job openings in a vareity of ways including personal job scout, a sustemized e-mail
- · Net John HK inb database.
- Net-Lymps resume banks, contractor resonances, and thousands of jobs from hundreds of employment agencies,
- . HH' arcory specializes in professional careers in accounting, sciences, marketing, insurance, and more.
- on-TRAC America resume posting and job listing service. Fee required to register as a candidate.
- · Online Career Center into on career assistance career fairs and events, campus recruiting, and various forums.
- Confine Help Wanted view job details and have your skills submitted to great companies in US major metro areas. This is a free service to jub seekers.
- Online-Jobs employers and employees can exclusing information and search for jobs and employees. · Opportugity Knocks - for job seekers and employers. Offers audio/video profiles to assist in matching the right
- islent-to-opportunity
- PeopleTank international database of job-sectors, from a wide range of providers who can be matched instantly to employers requirements: requires registration.
- . Personal Inh Scott job seekers enter qualifications and preferences, receive free custom updates of new jobs via e-mail.
- * Peterson's Education Conter: Careers & Jobs * Placement haling - jub and resume listing and search service. For required to register as a candidate.
- Preferred Jobs job isstings, resume submission, and advice for job seekers.
- . Price Jamiesan recruitment and job search firm with listing of jobs, subant your resume online.
- Public Sector folis includes career resources and government employment section.
- <u>Provided Jobs</u> provides standard resume and job requirement forms.
- · Real Cities Inbilioner · jub fishings for several US cities.
- · Recruit! y offers fully screened searchable resumes so that businesses can pinpoint their human resource needs and shortlist potential candidates.
- recruiting-links com relational database praviding direct links to your web-based employment opportunities; and a "hosting" service
- Read Personnel Services Ple daily undates of job vacancies, career guides, articles, research reports, a salary calculator. ev tips and more. ..
- Represently contains a listing of member sales representatives and profiles open to potential employers to browse. Fee required to register as a candidate.
- · Resummit Network locally focused job scarch site, including a college recruiting center, resume database, and job fair listings. Download free resume software.
- Resume Bulletin Board post a summary of your resume or help wanted ad for free in our help wanted section and resume
- Resume Canada post or view resumes free, nost or view career opportunities free
- Resume Mulavsia job and resume listing services for Malaysian employers and job-seekers.
- . Resume Plus professional resume service. Consulting, professional writing, and on-line posting.
- · Resumet provides job seekers and HR managers access to resumes-
- . RutailNeek search job listings for retail positions across the country.
- · NaterNeek employment site for sales and marketing professionals.
- Scarch Bulletin The publishing anadvertised executive positions. Subscription-based
- Search East job market resource for caudidates, employers and other neuraliters, Includes resume posting, job listing, and search functions
- Samor Staff, The collects and markets current job information for the American workforce over 50.
- SHAPE Internship Conter offers internships and classroom job training.
- . Shap4 Johs offering resume posting services and searchable job database
- · Signalish Theiland's first job fair on the Internet.
- . Skill Scandi Corporation offers a resume database, unline job ads, and recruiting-links to help candidates find matching innormation. For required to register as a candidate.
- recursive year com post pob openings, receive job openings by email, or list your agency. Organized by state.
- Labour offering a system which matches causer opportunities with caudidates' profiles.
- IAPS. The Apparatments Section UK associated title where you can search and apply for a new position, steate your ove web resume, and he notified of new developments via email. i.s.hinbhauk - robs and resume database in the technology/semiconductor companies, design, CAD, process, test, and
- mamiachene
- Izakonis erse technical on-line job fairs and narraiting center spacializing in employment for H. IS and computer related
- Lop 1(8) Electronic Recruiters
- List Johnan the Net management, professional, and technical listings across Europe.

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- . Fracel John Insting Australia, jobs in the travel and tourism industies.
- Ustrag Online offering employment listings and career information for various disciplines.
- Union lubs Charinghouse provides labor with one central beaston for finding the staffing and trade positions that are accepting applications.
- <u>Upstate JubSite</u> unline employment resource for upstate South Carolina includes job listings with online applications, resume postings, and job search tips.
- . US Careers job listing by state. Also includes list of links to career resources on the Web.
- USApply on line employment applications.
- 19 Lishi ink providing on-line help wanted ad listings. Free to job seckers.
- . Vault Reports Inc. until-based job search and matching service. Also aching industry guides and employer profiles.
- * Virtual Job Fair
- Virtual Recruiting Nations: five job interviews and global job fairs featuring high tech positions with Fortune 500 companies.
- Visitables helping immigrants find visas and green-card-qualifying jobs in the United States. Fee required to register as job sacker.
- * Work Access resume and job database for bilingual professionals.
- Work Web local and national employment, resonues, jobs, colleges, training, and other information. Free to employees and job seekers.
- WorkSag career and job resources for professionals unnerpresents, students and college graduates.
- · world hire
- * www.tWantWork.com offers headhunter listing service and jub and resume postings.
- www.Softward.leveloper.com corporate recruiting and job search site for professional programmers and software developers.
- ZDNet Johs scarch for positions in Australia and Asia-Pacific.

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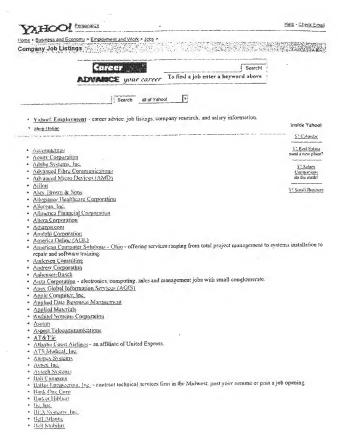


Figure 2-E-1 - Prior Art

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- · Hernard Hodes Advertising Inc.
- * 111 Goodrich Company Haspherius Incorporated
- · Blue Sky Suffware Corp.
- * Illucridge Technologies
- · Breing@
- Hoots Opticians Ltd
- . How Allen & Hamilton
- . Brand Marketing International Ltd. (1)
- · Brightware, Inc. supplier of system tools and applications.
- · British Aircays
- · Brooktree Corporation
- · Hrown-Forman Communition
- * Cable News Network, Inc. Cablutron Systems, Inc.
- Undersee Design Systems CADmissaig Solutions
- * Call Technologies Inc.
- CambridgeSoft Corporation
- · Canon Business Machines
- CDI Corporation Nationwide job openings
- CenterLine Software
- CUREast
- * CHEM Hill, Inc.
- · CHA Systems
- · Chick-Fil-A
- * CITT Chemical Industry Institute of Toxicology
- . Cirrus Logic
- Cisco Systems
- CLAMASSICIALS
- ClariNot
- * Chistat Corporation
- · Coachmen Industries, Inc. Collins Commercial Aviance
- Columbia/HCA Healthcare Corporation
- Company Computer Corporation
- * CommiCom Systems, Inc.
- * Conde Nast Publications top magazine publisher.
- * Cooper Tire & Rubber Company
- · Cours Boowing Company
- · Corul Corp.
- * Cracker flarrel Old Country Store Custer State Park Resort Company
- . Daniel H. Wagner Associates, Inc. opportunities for Ph.D., MS, and BS level mathematical scientists
- Danone Group apply online.
- Data flase Ideas Inc.
- Database America Companies
- Dangherte Systems
- * OFF Feelingal Information Consultants provides an updated index of current fulltune and contract employment opertunities as well as descriptions of our other technical services.
- · Dell Commuter
- * Ixt orme Manuing
- <u>Design Colling</u> providers of design and engineering services for tooling and special equipment. Also temp or perm placement services.
- Limital Eigenoment Consections
- · Disneyland
- DST Systems, Inc.
- * Udison International

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· I-MA Services, had * Futerprise Networking Systems, Inc. (ENS) · Epoch Networks, Inc. Ericsson . Fract & Young * ESS Technology, Inc. . Est Software BV - Consultants Wanted (Europe) Everex Systems, fne. Excite Inc. * Federal Reserve Hank of Minneapolis FortWorld July Vacancies - Convergment antinofiniernet system in Springfield, VA needs professionals with reclasical expense and communication, interpersonal and leadership skills. * IINA, Inc. · Emish Line EinstMont Fisher Scientific Limited Canada FMC Corporation · Formida Software . Fortner Research LLC * Funtsa PC Corporation · Figure Dectropes Corporation - US openings in electronic component distributions . Future Publishing - employment opportunities in media, new media and games development. Gobeway 2000) General Massic General Mills Global Exchange Network Goodwill Industries - current job openings. Growmark System Online, The - agriculture related jobs. * GTE Internetworking Inkuto Co., Ltd. - technical jobs for Japanese/English speakers with an electronics distributor in Tokyo. Harriz Corporation Harns Irucking Corporation · Heineken International - everything about the Honeken International Business Course. In Dutch and Eastists. Howlett-Packard Hibernia Corporation * Hoogovers Technological and Operational Assistance Horizon Computer Group - hot jobs at Sun's European Software Centre. Household Credit Services, Inc. - has a number of career apportunities. * Hummer Winblad Venture Pariners - Wore looking for great people; programmers to Vice Presidents, for positions in the software industry's fastest growing software companies. * 18M a . 18P, Inc. @ · If I Inc. · technology jobs and technical training. · Bex Systems, Inc. * Infonct Services Corporation Internation Management Associates, Inc. · Informix Software, Inc. * InfoSock · ING Group · Impovative Systems Circum * Integrated Communer Solutions Inc.

· Interne - jobs available reaching English in Japan, visa sponsorship and year-long contracts.

- International Professionals Inc
 Internet Profiles Corporation (GPRO)
- · latinizate Heants

· Intel

- · lu' it lac
- * IPALCO Enterprises
- · Jamba Juice

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- · James Marin & Co
- · JOA Software Comp. Inc.
- <u>Iedforcen Regional Medical Conters</u> morsing technician, and other health-care related jobs.
- Jobs at Software Consulting Services
- . Johnson & Johnson
- . Johnson Matther Electronics positions with a worldwide supplier of materials for the manufacture of integrated curvius. infrared detectors, and other materials used in assembly operations
- Juliuson-Matthey Segmeondisctory electronics and engineering-related job openings with silicon chip manufacturer
- · JP Morgan & Co.
- Kansas City Power & Light
- · Katabilin Consulting, Inc.
- · Kellogg's
- Kentera, The Internet Adventure Company A listing of jobs available.
- Kestrel Aircraft Company of
- Kimberly-Clark Corporation
- Koch Industries accomming, financial, and other employment opportunities with mi, gas, agricultural & real estate conglomerate
- · KPNGW
- KOFD, Inc., Public Broadcasting for Northern California
- Kvienne ASA · L'Onisi
- · LabCorp
- Lafarge Comporation
- . Lawren International Pto Ltd
- Lasertainment Productions International
- Levi Stranss & Company
- LEXIS-NEXIS
- . Landed inc.
- · Lincoln Electric Company
- Lockhard Sanders, Inc. Current Inb Countings Job openings available at Lockheed Sanders, Inc. in Nashua, New Hampshire, and Lockheed Sanders field offices worldwide.
- . Longs Drug Stores
- LSI Logic Corporation
- Inc.s: Digital, Ltd recruiting and interestips at Industrial Light + Magic and Skywalker Sound.
- Macy's Macy's East interactive employment site that connects cardidates to the employer.
- * Masor Care
- MAPCO Isc
- · MasterY software engineers and artists.
- · Maxim Integrated Products, Inc.
- May Department Store Company
- * MCC · McDonald's
- Moldonnell Donelas Technical Services Company (MDTSC) MDTSC provides direct and contract employment services to internal and commercial companies.
- · McKinsey & Compony
- Nicrey Health Services
- Michelson & Associates, Inc. Cut paid for shopping! Earn cash and discounts by evaluating customer service. Food
- people across USA. No application for.
- Micros Electronics * Migrosoft Corporation of
- MicroWorks: Systems By Oesien
- <u>Mulwest Medical</u> provides physician employment in Indiana health care facilities
- * Milhoore Corporation Mobius Management Systems, Inc.
- Abstree Kern Systems, Bio (MKS)
- · Minail
- * Motoroia luc.
- · MIV

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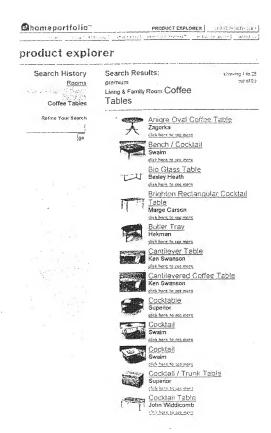
- Nahisco Inc.
- · National Dilling Exchange, Inc.
- National Institutes of Health Senior scientific, medical and administrative jub openings at the National Institutes of Madde
- National Semiconductor Corporation
- · NBC
- * NCR Corporation
- Netcom On-Line Communications Services Inc.
- · NotGravity
- * Netopia, Inc.
- Netscape Communications Corporation
- Network Solutions, Inc.
- Newtrace International Transport
- Norlolk Southern Corporation
- On-line historiamment
- · Chen Market, Inc.
- Oracle Corporation
- · Osmonics
- · Pacific Bell Mabile Services (PBMS) a
- . L'ackard fiell highlighting job opportunies at Packard Bell NEC, Inc.
- · Popa John's International, Inc.
- · PAR Technology Corporation
- * Peace Corns Employment information about permanent Peace Corps staff employment is distinct from recruitment of Peace Corps volunteers.
- · PLCO Finergy
- · Penion Software
- Penthouse International Ltd.
- PumpleSoft provider of client/scrver business softward
- · Perkin-Elmer Corporation Philips Semiconductors
- * Finkworks, Ltd. looking for top-notch ANSI C programmers.
- · Pinneer Electronic Corporation
- * PMI Group, Inc.
- I^{sp}&I. Resources, Inc. (Pennsylvania Power & Light)
- Premis Corporation PricewaterhouseCoopers
- . Principal Figureial Group, The
- Professional Land Corporation work in real estate.
- . ProSoft I-Net Solutions, Inc.
- Protective Life Corporation
- * Proxim fac.
- Qualcomm, Inc.
- Quantum Corporation
- * Quark, Inc.
- QuickLogic Corporation
- * OVC
- Rational Software Corporation
- · Raytheon Companya
- Ray thorn Defense Employment site devoted to engineers and software developers.
- RealNetworks
- Regreational Engineers line, (REI)
- * Remote fac-
- * Resume: Fechnologies specializes in recruiting professionals with skills in Bean IV. Bean TRITON, MANMAN, MANNIAN-X CAMIK. Oracle, Peoplesoft, Hyperion and other client server skills for various staff and independent contractor positions.
- * Recomme Control Systems Delphi / Pascal programing job
- · Robert Half
- · Rock Financial mortgage bank jobs
- * Rusers Communications, Inc.

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- · Roinn and Haas Company
- · Ross Stores Inc.
- . Royal Llank of Canada
- · Ryder System, Inc.
- S-COM CSE WWW Contract Opportunities / July · Saint-Gobain

 - Santa Crisz Operation SCO
- Sawyer Associated Systems SHC Communications
- SHC Technology Resources
- " SRF, Inc.
- SCS fingingers current employment opportunities in an environmental consulting services firm. Offices nationwide.
- · Scaune Technology Inc.
- · Scarram Company Ltd.
- Service Merchandise Communy, Inc.
- ServiceTools, Inc immediate openings available.
- · ServiceWare Corporation
- * Shop Ko Signer, Inc.
- · Silicon Graphics
- * Silicon Spice's:
- Site! Corporation
- * Smith Barney
- SmithKline Beecham
- · Softward Publishers Association
- . Southarn California Edison Corporation SCECorp.
- Southwest Airlines
- Southwest Research Institute job openings with non-profit applied engineering & physical science institution.
- · Southwestern Bell * Spare Time Programmers Required - work at home.
- · Specialized Bikes SSR Group Services
- · Standard Microsystems Corporation
- StarBase Corporation
- . Startish Software
- Starwaye Corporation
- State Farm Insurance Companies Submit It - programming and sales positions near Boston, MA.
- · Sun Microsystems, Inc. '8'
- · Sundstrand Corporational
- Symantee Corporation
- Symbios Logic
- * Symplonics, Inc. provider of systems engineering and technical assistance (SETA) to U.S. government & acrospoce industries.
- Systems & Commuter Technology Corporation
- * Tangram Enterprise Solutions, Inc.
- TCSI Composition
- Tech Museum of Innovation
- TECO Energy
- Tek-Net, Inc. occurring services contract & direct employment. Select professionals to highly rewarding career challenges.
- Teknowledge Cornoration
- Edwardia Yechnologies
- Tubes Corporation
- Terra ladaistries * Texas Micra
- imberhad
- · Time Warner
- · Litale Group Towns Employment Network - resource for qualified servine professionals, brought to you by the Toynta Technical

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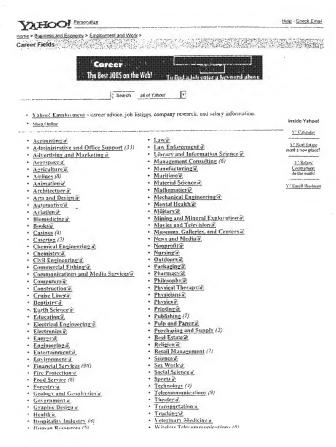
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- Education Network.
- * Tinx R He
- Transaction Information Systems, Inc.
- · Triad Engineering Corporation contract engineering firm specializing in the placement of engineers and other high level
- Troy Design, Ing a design services supplier to the automotive industry. We are currently living in all serts of positions.
- Umc Software
- . TILW, Inc.
- · United Airlines
- Hunted States Collular Employment opportunities with Americas' seventh largest cellular telephone company. Corporate offices are in Chicago with operations across the United States.
- United Vulco Satellite Group
- · Dainer
- * Iff Autonomy
- * Ohopia, Inc.
- V3i Dana Print High Tech staffing firm capable of staffing to secret elemance.
- Versatility, lac.
- Volt Information Sciences, Inc. provides temperary bein and high poving contract contingent staffing in most technical disciplines such as programmers and engineers.
- W3 Consortimo
- · Walt Disney Company, The
- Wastern Homes careers in the areas sales, manufacturing, field construction, and operations.
- · Wave Technologies International, Inc.
- Weather Data Services, Inc. weather observing, weather forecasting and air traffic control services nationwide;
- Web Directory: JOBTRAK Company Profiles
- Web Information Technology Inc sales consultants, HTML and CGI programmer, and graphic designer.
- · Weidenhammer Systems Corporation · We are expanding our employee base at over 20% annually and are constantly in seed of sew talent.
- · White Sands Test Facility · Wildling Communications, Inc.
- Willful Internet Services Wink Communications
- · Wired Digital
- WMS fudustries, inc. pinball/videogame manufacturer.
- · Wolfram Research, Inc.
- World Savings Fortune Magazines #1 financial institution seeks motivated individuals for a career in residential marteage lending.
- Wyndham Hutels and Resorts Recruiting
- · X Consortium
- · Xicor, Inc.
- · Yahoo' lac.
- · York International Corporation
- Youth Ministry employment apportunities for Christian youth workers, with a form for posting new openings.

Get a FREE CD-ROM and trial issue of Yahoo! Internet Life. Click Hore.

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REPLACEMENT Figure Sheet 30 of 77 Application No. 09/577,190

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YAHOO! HOME & GARDEN

Shopping Home - Yahoo! - Help

Welcome, Guest

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Yahoo! Home and Garden Shopping

Home & Garden Home

Home > Home and Garden > Appliances > Small Appliances > Kitchen Appliances

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Rope Bowl Perfumed Candle \$84.00

Yahoo! Top Sellers

- 1. Pastel toasters
- 1. Automatic Egg Cooker
- Ice Cteam Maker: Ice Cteam Maker
- 4. Knife Sharpener
- 5. Microwave Com Pupper
- West Bend Debuxe Bread
 Machine
- 7. Chrome Convection Oven
- Cuisipart Automatic Grind and Brew Coffeemaker; Cuisipart Grind and Brew Coffeemaker Black
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- Bunn Home Coffee Grinder with Commercial Grinding Burrs Model BCG

Yahoo! Resources

- Auctions
- · Classifieds
- · Live Net Events
- · Yellow Pages

Home and Garden Categories

- Blenders (9)
- Breadmakers (2)
 Can Openers (5)
- · Coffee Grinders (2)
- Coffee Urns (3)
- · Coffeemakers (21)
- . Deep Fryers (1)
- Egg Cooker (1)
- · Electric Griddles (1)
- Electric Knife
 Sharpeners (2)
- · Espresso Machines (9)
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 Hand Mixers (1)
- · Ice Cream Makers (3)
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- Steamers (1)
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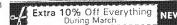


Figure 2-I - Prior Art

REPLACEMENT Figure Sheet 32 of 77 Application No. 09/577,190

Ahomeportfolio

THE WORLD'S BEST HOME DESIGN PRODUCTS"

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product of the day

May 5, 1999 Made in the shade. Red ceder gazebo is a remarkly place to hide from the sun, from Viven Hill.

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REPLACEMENT Figure Sheet 33 of 77 Application No. 09/577,190

Accent Pieces Accessories Appliances Architectural Hardware Area Rugs Armoires Art Tile Bar Faucets Bar Sinks Bar Stools Barbecue Grills Baskets Bath Accessories Bath Lighting **Bath Mirrors Bath Sink Faucets** Bath Sinks Bathroom Fixtures and Fittings 8ay and Bow Windows Beds Benches and Settees Benches & Stools Birlet Faucets Bookcases **Bottles and Canisters** Butcher Block Countertons Cabinet Knobs and Pulls Cabinetry Casement Windows Ceiling Fixtures Ceramic Tile Countertops Chandeliers China Cabinets Coffee Tables Composite Flooring Computer Workstations Concrete Countertons Console Tables Cooktops Counterton Tile Countertops Curtain Rods Decorative Mirrors Desk Chairs Desks Dining Chairs **Dining Tables**

Dressers & Chests End Tables Entertainment Centers Entrance Doors Exterior Lighting Fireplace Accessories Fireplace Inserts Fireplaces and Wood Stoves Fixed Windows Floor Lamps Floor Tile Flooring Freestanding Fireplaces French Doors Furniture and Home Furnishings Grah Bars & Handles Hair Dryers Hampers Hand Dryers Hooks Hot Tubs and Spas Kitchen Cabinets Kitchen Faucets Kitchen Sinks Kitchen Sinks and Faucets Kitchen Work Tables Latchsets Lighting Locksets Mantels **Medicine Cabinets** Metal Countertops **Night Tables** Occasional Chairs Other Tables Outdoor Furniture Patio Doors Pendants Range Hoods Ranges Refrigerators Samas Samas and Steam Baths Seats and Stools Secretaries Shelves Shower Doors and Enclosures Shower Modules and Bases Sideboards

Skylights Slider Windows Sliding Doors Small Appliances Soap Dishes and Dispensers Sofas Solid Surface Countertops Steam Baths and Showers Stone Countertops Stone Tile Countertops Storage Pieces Table Lamps Task Lighting Tile and Stone Toilet Brushes **Toilet Seats** Toilet Tissue Holders Toilets & Bidets Toothbrush Holders Towel Bars Towel Racks Town! Rings **Towel Warmers** Track Lighting Tub and Shower Valves and Equipment Tub Fillers Tubs Tumblers and Tumbler Holders Turn-tilt Windows Upholstered Chairs and Ottomans Vanities & Consoles Ventilation Wall Ovens Wall Sconces aliT He W Wall Units Warming Drawers Washers and Dryers Waste Baskets Whirlpools and Air Tubes Windows and Exterior

Doors

Wine Chillers

Wine Storage

Wood Flooring

Woodburning Ovens

Wood Stoves

Wine Cabinetry

Double-hung Windows

Dishwashers

Door Hinges

Door Knobs

REPLACEMENT Figure Sheet 34 of 77 Application No. 09/577,190



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product explorer



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Figure 3-G-2 - Prior Art

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- Auto & Classifieds
- · Beauty & Jewelry
- Books & Music - Computing Products
- Department Stores
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- Figwers, Cards & Candy
- Gifts & Collectibles - Gourmet & Grocery
- Home, Kitchen &
 Garden
 Office Products &
- Services
 Pets Travel & Ouldoors
- Sports & Health
 Toys, Kids & Babies

PEATURED STORES





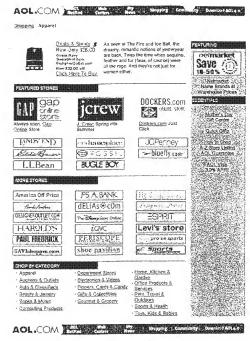
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REPLACEMENT Figure Sheet 42 of 77 Application No. 09/577,190

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HAROLDS

in Houston we are known as Hamid Powell

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Figure 4-E - Prior Art

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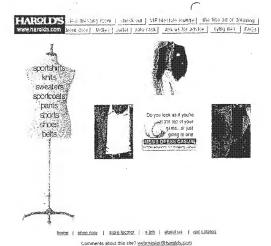
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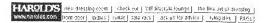
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REPLACEMENT Figure Sheet 48 of 77 Application No. 09/577,190





Harold Powell's 100% linen bland havy blazer. Single breast sommit model with confer vent. Tailored in the USA of imported fabric. \$ 295.89

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Figure 4-I-1- Prior Art

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AMERICA CHUTTE, INC

- " Origine Safety: AOL shows parents and kids what Safe Surfin' is all about.
- Parental Southels: ACL gives you online screening software for you and your kids (ACL Keyword: Parental Controls).
- AOL's Warldwide Services: Special versions of AOL for residents of Brazil, Canada, Germany, France, -Unded Kingdom, Sweden, Japan, Australia, and Hong Kong
- Procecy Protection: AOL, Inc. provides privacy protection for visitors to the AOL.COM Web site and associated services
- * ACL's Year XXX Program: Find out about the steps ACL is taking to address this issue.



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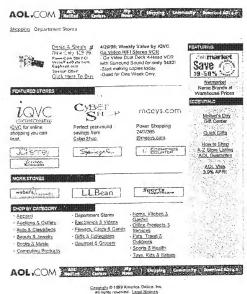
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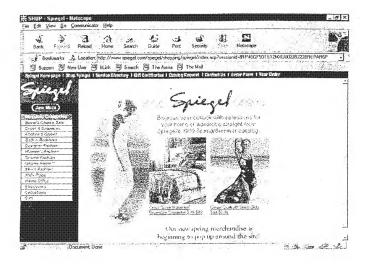


Figure 5-B - Prior Art

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Figure 5-D - Prior Art

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Figure 5-E - Prior Art

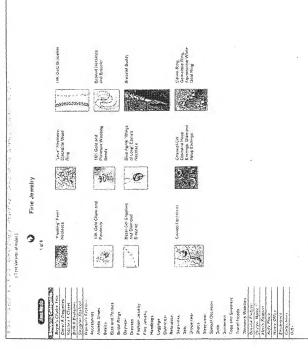


Figure 5-F - Prior Art

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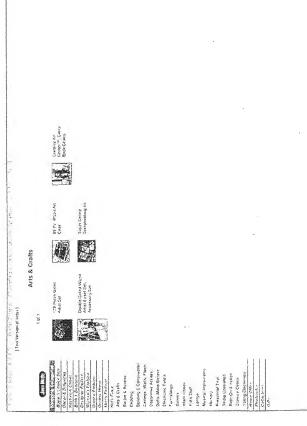
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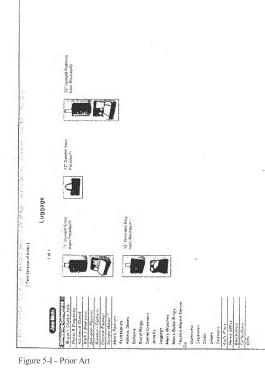
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* Previous | Category Index

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42" Garment Bag from Paradox®

Only at Spiegel, Craffed in sturds, lightweight Tre-Billsie military-specification of goto to readup flost of travel miles. Reinforced with viny! becking: Fully fined interior with separate zippered compartments. Metal banger attachments (accommodate three suits). Designed with corner nylen meal pockets. Smooth-running, durable plastic wheeks. 22; "Wart2 'Last 12" H (opened). Locks and keys included. Block. Wipe clean convenient. Warranted for copy see the Scrivice Directory. 1823-627-1036-(15 lbs. 6 o. 2, \$155.00

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Separates



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Ganiel Cremieus Jeans Indigo Dhir Flog Socket Jean



Gnool Colman Just Pole Shirt Baseboll Can



Nautoca Mades Genem Co. hooded Successort



Candiga Medice Oprior Co. T-Unit

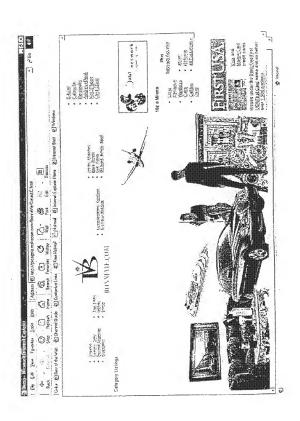


Figure 6-A

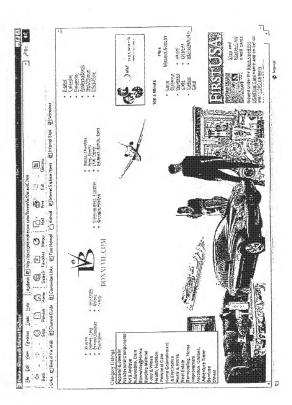


Figure 6-B -

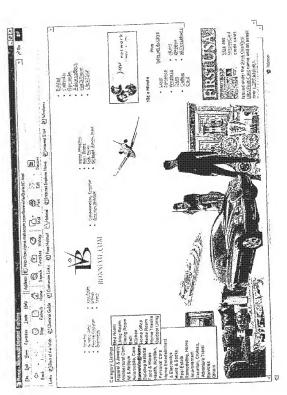


Figure 6-C

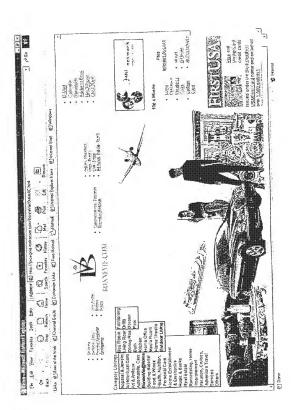


Figure 6-D

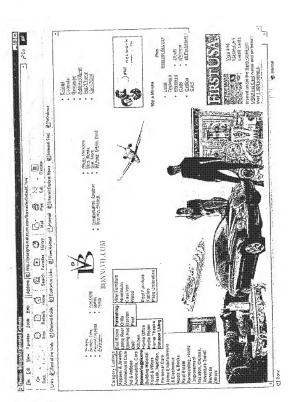


Figure 6-E

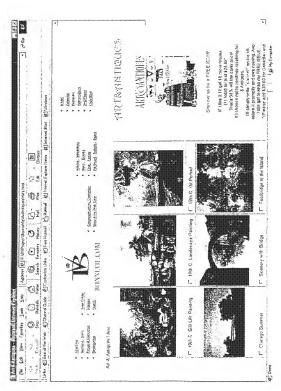


Figure 7-A

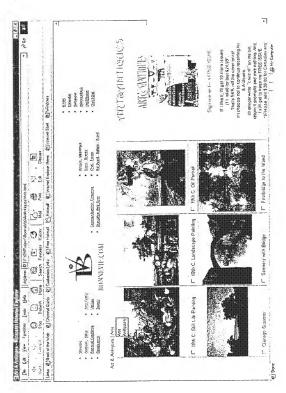


Figure 7-B

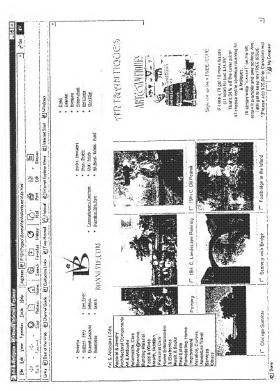


Figure 7-C

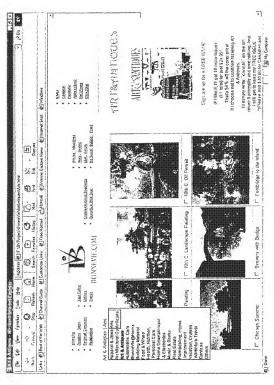


Figure 7-D

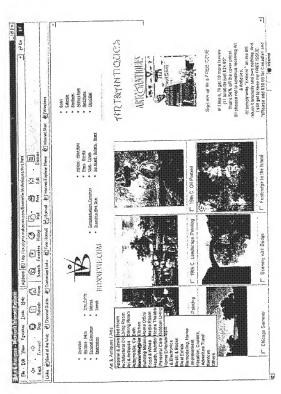


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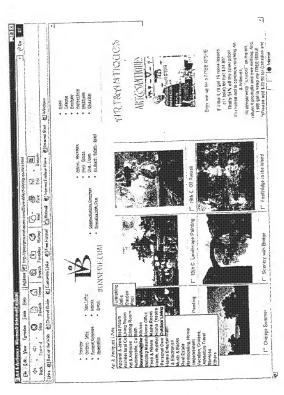


Figure 7-F -

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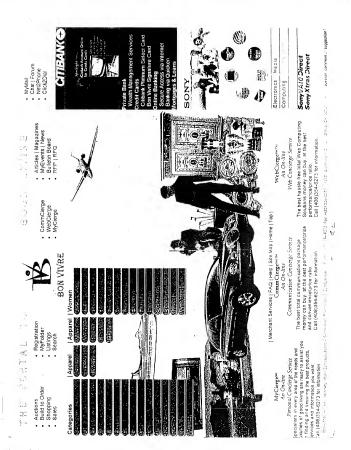


Figure 8-A



Figure 8-B

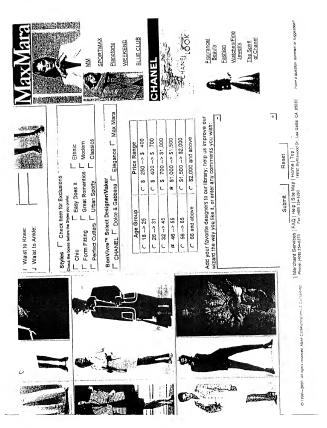


Figure 8-C